

***Internship Agreement – Hex Labs***

August 21, 2023

**Addis Ababa, Ethiopia**

**Internship Agreement**

This Internship Agreement ("Agreement") is entered into between Hex Labs, a fast-growing software development company ("Company"), and the intern whose name and contact information are provided below ("Intern"). This Agreement outlines the terms and conditions under which the Intern will participate in an internship program at Hex Labs.

**1. Internship Details:**

**1.1 Start Date:** The internship will commence on September 1, 2023 , and will continue until the completion of the internship period.

**1.2 End Date:** The internship will conclude on 30 November 2023.

**1.3 Internship Role:** The Intern will be participating in a software development internship under the guidance and supervision of designated professionals at Hex Labs.

**2. Commitment:**

**2.1 Intern's Commitment:** The Intern agrees to fully commit to the internship program during the specified period. The Intern agrees to attend work regularly, participate actively in assigned tasks, and adhere to the Company's policies and guidelines.

**2.2 Company's Commitment:** Hex Labs commits to providing the Intern with a valuable learning experience and exposure to real-world software development projects. The Company will assign mentors or team leads to guide and support the Intern's professional growth.

**3. Responsibilities and Tasks:**

The Intern will undertake responsibilities and tasks assigned by the CTO or Team Leads at Hex Labs. These tasks may include, but are not limited to, software development, coding, testing, documentation, and other related activities.

**4. Certificate of Completion:**

Upon successful completion of the internship period and satisfactory fulfillment of assigned tasks and responsibilities, Hex Labs will provide the Intern with a Certificate of Completion. This certificate will acknowledge the Intern's contribution to the projects, skills acquired, and overall performance during the internship.

**5. Confidentiality and Intellectual Property:**

The Intern acknowledges and agrees to abide by the Company's policies regarding the protection of confidential information and intellectual property. The Intern agrees to keep all company internal secrets, including tools, source codes, documents, and any other proprietary information, strictly confidential during and after the internship period.

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| Based on our company privacy level, This document is (**Confidential**).   |  |  |  |  |  | | --- | --- | --- | --- | --- | | INTERNAL | PUBLIC | CONFIDENTIAL | SECRET | TOP SECRET | |

**6. Governing Law:**

This Agreement shall be governed by and construed in accordance with the laws of the Federal Democratic Republic of Ethiopia, without regard to its conflict of laws principles.

By signing below, the parties acknowledge their understanding and acceptance of the terms outlined in this Agreement.

**Intern: Hex Labs:**

Name: **Abdulahi Muhammed** Name: **BINIYAM ABERA GEINORE**

Signature:  Signature:

Date: 9/1/2023 Date: 9/1/2023

Phone: +251977448535 / +251953845184

Email: [ezedin@hexlabs.tech](mailto:ezedin@hexlabs.tech) / [biniyam@hexlabs.tech](mailto:biniyam@hexlabs.tech)

Address: Arat Killo, Elsi Building, 7th floor, Hex Labs

Both parties should retain a signed copy of this Agreement for their records.